

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): **September 27, 2021**

TopBuild Corp.

(Exact name of registrant as specified in its charter)

Delaware
(State or other Jurisdiction of
Incorporation)

001-36870
(Commission
File Number)

47-3096382
(IRS Employer
Identification No.)

475 North Williamson Boulevard
Daytona Beach, Florida
(Address of Principal Executive Offices)

32114
(Zip Code)

Registrant's telephone number, including area code: (386) 304-2200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.01 per share	BLD	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 27, 2021, as part of succession planning, John Peterson, Vice President and Chief Financial Officer of TopBuild Corp. (“TopBuild” or the “Company”), notified the Company that he intends to retire effective as of September 30, 2022. As part of an effective succession process, Mr. Peterson will step down from his position as CFO effective as of March 31, 2022, and assume the role of non-executive advisor during a transition period running from April 1, 2022 until his retirement from the Company on September 30, 2022.

The Company intends to appoint Robert Kuhns, currently the Company’s Vice President and Controller, to replace Mr. Peterson as Vice President and Chief Financial Officer, effective as of April 1, 2022.

Mr. Kuhns, age 47, joined TopBuild in July 2018 as Vice President, Controller. Prior to joining TopBuild, he worked at Mohawk Industries, Inc., a leading global flooring manufacturer, for eleven years in a number of roles, including Senior Director/Assistant Controller, Senior Director of International Finance and Division Controller. Prior to joining Mohawk, Mr. Kuhns was with NCH Corporation, where he served as Director of International Treasury and as a Division Controller. He began his career in the accounting department of Ingersoll-Rand Company. Mr. Kuhns is a Certified Public Accountant. He earned a bachelor’s degree in Accounting from Shippensburg University and a Masters of Business Administration from Southern Methodist University.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release dated September 28, 2021
104	Cover Page Interactive Data File (formatted as Inline XBRL)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TOPBUILD CORP.

Date: September 28, 2021

By: /s/ John S. Peterson
John S. Peterson
Vice President and Chief Financial Officer



TopBuild Announces CFO Retirement and Succession Plan

DAYTONA BEACH, September 28, 2021 — **TopBuild Corp. (NYSE:BLD)**, the leading installer and distributor of insulation and building material products in the United States, announced that after a more than 42-year career in finance and over six years with TopBuild, John Peterson, will be retiring from his position as Vice President and Chief Financial Officer of the Company effective March 31, 2022. At that time, Robert (“Rob”) Kuhns, Vice President and Corporate Controller, will assume the CFO position.

“I want to thank John for his leadership and many contributions to TopBuild,” said Robert Buck, President and CEO of TopBuild. *“John and I have worked together for over 11 years, and I couldn’t have had a better business partner and teammate. John has played a key role in TopBuild’s growth and success and has built an outstanding track record of creating strategic value for our stakeholders. On behalf of the Board of Directors and the TopBuild team, I wish John all the best as he enters the next chapter of his life which includes more time with his family. His mark on TopBuild will always be held in the highest regard.”*

“We are extremely fortunate to have Rob Kuhns ready to serve as our new chief financial officer,” Buck added. *“With a strong and broad finance background and having been with TopBuild in his current role since 2018, Rob is ideally suited to succeed John. They have worked closely together over the past three years and Rob will continue John’s disciplined and conservative stewardship of our solid balance sheet, accounting practices and financial systems. We expect a seamless transition.”*

Kuhns joined TopBuild in July 2018 as Vice President, Controller. Prior to joining TopBuild, he worked at Mohawk Industries for eleven years in a number of roles including Senior Director/Assistant Controller, Senior Director of International Finance and Division Controller. Prior to joining Mohawk, Rob was with NCH Corporation where he served as Director of International Treasury and as a Division Controller. He began his career in the accounting department of Ingersoll-Rand Company.

Kuhns is a Certified Public Accountant. He earned a Bachelor’s degree in Accounting from Shippensburg University and a Masters of Business Administration from Southern Methodist University.

TopBuild is filing a current report on form 8-K with the Securities and Exchange Commission that includes additional information about the Company’s arrangement with Peterson after his retirement as CFO.

About TopBuild

TopBuild Corp., a Fortune 1000 Company headquartered in Daytona Beach, Florida, is a leading installer and distributor of insulation and building material products to the U.S. construction industry. We provide insulation and building material services nationwide through TruTeam®, which has approximately 235 branches, and through Service Partners® which distributes insulation and building material products from approximately 75 branches. We leverage our national footprint to gain economies of scale while capitalizing on our local market presence to forge strong relationships with our customers. To learn more about TopBuild please visit our website at www.topbuild.com.

Investor Relations and Media Contact

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