UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 6, 2025

TonBuild Corn

(Exact name of registrant as specified in its charter)						
Delaware (State or other Jurisdiction of Incorporation)	ther Jurisdiction of (Commission					
475 North Williamson Boulevard Daytona Beach, Florida (Address of Principal Executive Offices) Registrant's telephone number, including area code: (32114 (Zip Code)				
Check the appropriate box below if the Form 8-K filir any of the following provisions (see General Instruction Written communications pursuant to Rule 42 Soliciting material pursuant to Rule 14a-12 to Pre-commencement communications pursuant Pre-commencement communications pursuant Securities registered pursuant to Section 12(b) of the	on A.2. below): 25 under the Securities Act ander the Exchange Act (17 nt to Rule 14d-2(b) under the nt to Rule 13e-4(c) under the	CFR 240.14a-12) ne Exchange Act (17 CFR 240.14d-2(b))				
Title of each class	Trading Symbol(s)	Name of each exchange on which registered				
Common stock, par value \$0.01 per share	BLD	New York Stock Exchange defined in Rule 405 of the Securities Act of 1933				

Item 2.02. Results of Operations and Financial Condition.

On May 6, 2025, TopBuild Corp., a Delaware corporation (the "Company"), issued a press release announcing its financial results for the quarter ended March 31, 2025 (the "Press Release"). The Press Release, which is furnished as Exhibit 99.1, and the information included in Item 7.01 of this Current Report on Form 8-K (this "Report") are incorporated by reference in this Item 2.02.

The information in the Press Release and in this Item 2.02 is "furnished" and not "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section. Such information shall not be incorporated by reference in another filing under the Exchange Act or the Securities Act of 1933, as amended (the "Securities Act"), except to the extent such other filing specifically incorporates such information by reference.

Item 7.01. Regulation FD Disclosure.

On May 6, 2025, the Company issued the Press Release. The Press Release, which is furnished as Exhibit 99.1, and the information included in Item 2.02 of this Report are incorporated by reference in this Item 7.01.

The information in the Press Release and in this Item 7.01 is "furnished" and not "filed" for purposes of Section 18 of the Exchange Act or otherwise subject to the liabilities of that section. Such information shall not be incorporated by reference in another filing under the Exchange Act or the Securities Act except to the extent such other filing specifically incorporates such information by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description
99.1	Press release issued by TopBuild Corp., dated May 6, 2025, announcing its financial results for the quarter ended March 31, 2025.
104	Cover Page Interactive Data File (formatted as Inline XBRL)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TOPBUILD CORP.

By: /s/ Madeline Otero
Name: Madeline Otero

Vice President and Chief Accounting Officer (Principal Accounting Officer) Title:

Dated: May 6, 2025



TopBuild Reports First Quarter 2025 Results; Confirms Full Year Outlook

First quarter sales declined 3.6% to \$1.23 billion

Installation sales declined 6.7%, offset in part by Specialty Distribution growth of 2.6%

Delivered adjusted gross margin of 29.6% and adjusted EBITDA margin of 19.0%

DAYTONA BEACH, Fla. – May 6, 2025 — TopBuild Corp. (NYSE:BLD) a leading installer and specialty distributor of insulation and building material products to the construction industry in the United States and Canada today reported results for the first quarter ended March 31, 2025.

"Our first quarter results were in line with our expectations," said Robert Buck, President and CEO of TopBuild. "While total sales declined 3.6%, we are encouraged by Specialty Distribution growth of 2.6% as commercial and industrial projects have moved forward and our bidding activity and backlog are solid. Installation segment sales declined 6.7%, a reflection of the slow start to the year in new residential construction. Our profitability continues to be healthy, as we delivered first quarter adjusted EBITDA margin of 19.0%.

"While there is uncertainty in the near-term economic environment, we are confident in our ability to adapt our business and outperform in a changing environment. We are taking steps to align our cost structure with the current demand landscape, while we continue to make targeted investments across our business, drive operational improvements and work together to turn challenges into opportunities. We are optimistic around the mid-term and long-term fundamentals for TopBuild, as underlying demand for housing in the United States is strong, and we see positive trends in the commercial and industrial end markets.

"Acquisitions continue to be our number one priority for our free cash flow, and we are disciplined as we evaluate M&A opportunities and deploy capital to generate strong returns. In the first quarter, we returned \$215.6 million in capital to shareholders through our share repurchase program" concluded Mr. Buck.

Financial Highlights (comparisons are to the quarter ended March 31, 2024)

Three Months Ended March 31, 2025

	Reported			Adjusted				
(\$ in thousands)		2025		2024	2025		2024	
Sales	\$	1,233,278	\$	1,278,717	\$ 1,233,278	\$	1,278,717	
Gross Profit	\$	351,473	\$	387,150	\$ 364,976	\$	387,150	
Gross Margin		28.5%		30.3%	29.6%		30.3%	
SG&A	\$	173,984	\$	172,642	\$ 170,829	\$	172,716	
SG&A as % of Sales		14.1%		13.5%	13.9%		13.5%	
Operating Profit	\$	177,489	\$	214,508	\$ 194,147	\$	214,434	
Operating Margin		14.4%		16.8%	15.7%		16.8%	
Net Income	\$	123,385	\$	152,381	\$ 135,147	\$	153,122	
Net Income per diluted share	\$	4.23	\$	4.79	\$ 4.63	\$	4.81	
EBITDA					\$ 234,759	\$	253,818	
EBITDA Margin					19.0%		19.8%	

Sales Drivers

	Three Months Ended March 31, 2025						
				Specialty	TopBuild,		
(\$ in millions)		Installation		Distribution	net of eliminations		
Sales	\$	746	\$	560	\$ 1,233		
Sales Drivers							
Volume		(9.6%)		(2.2%)	(7.4%)		
Price		1.1%		1.4%	1.2%		
M&A		1.8%		3.4%	2.6%		
Total Sales Change		(6.7%)		2.6%	(3.6%)		

Segment Profitability

	 Three Months Ended March 31, 2025					
			Specialty			
(\$ in thousands)	Installation		Distribution			
Operating Profit	\$ 129,616	\$	69,059			
Operating Margin	17.4%		12.3%			
Adj. Operating Profit	\$ 138,040	\$	75,964			
Adj. Operating Margin	18.5%		13.6%			
Adj. EBITDA	\$ 157,556	\$	91,366			
Adj. EBITDA Margin	21.1%		16.3%			

Capital Allocation

2025 Acquisitions

In the first quarter, TopBuild announced the acquisition of Seal-Rite Insulation, based in Omaha, Neb., a fiberglass and spray foam insulation installer for the residential and commercial end markets in Omaha and Lincoln for over 25 years. The business generates approximately \$15 million in annual revenue and the transaction was completed in April.

Share Repurchases

During the first quarter, TopBuild repurchased 693,881 shares totaling \$215.6 million. Availability for share repurchases at the end of the quarter totaled \$972.4 million.

2025 Outlook1

TopBuild confirmed its full year outlook issued in February, noting that the guidance does not contemplate transactions that it expects to complete during the year.

(\$ in millions)			
2025 Outlook	Low	H	ligh
Sales	\$ 5,050	\$	5,350
Adjusted EBITDA	\$ 925	\$	1.075

1 This outlook reflects management's current view of present and future market conditions and is based on assumptions such as housing starts, general and administrative expenses, and interest rates. These targets do not include any effects related to potential acquisitions or divestitures that may occur after the date of this press release. A reconciliation of non-GAAP targets to corresponding GAAP measures is not available on a forward-looking basis without unreasonable effort due to the uncertainty regarding, and the potential variability of, the costs and expenses that may be incurred in the future and therefore cannot be reasonably predicted. The effect of these excluded items may be significant. Factors that could cause actual long-term results to differ materially from TopBuild's current expectations are discussed below and detailed in the Company's most recent Annual Report on Form 10-K and subsequent SEC reports.

Sustainability Report

The Company also announced that it published its 2024 Sustainability Report, which is available by visiting the Sustainability section of the TopBuild website.

Conference Call

A conference call to discuss the first quarter 2025 financial results is scheduled for today, Tuesday, May 6th, at 9:00 a.m. Eastern Time. The call can be accessed by dialing (877) 407-9037. A simultaneous webcast of the call, along with management's formal remarks and a presentation, will be available on the Company's website at www.topbuild.com shortly before the call begins.

About TopBuild

TopBuild Corp., headquartered in Daytona Beach, Florida, is a leading installer and specialty distributor of insulation and related building material products to the construction industry in the United States and Canada. We provide insulation installation services nationwide through our Installation segment which has more than 200 branches located across the United States. We distribute building and mechanical insulation, insulation accessories and other building product materials for the residential, commercial, and industrial end markets through our Specialty Distribution business. Our Specialty Distribution network encompasses more than 150 branches across the United States and Canada. To learn more about TopBuild please visit our website at www.topbuild.com.

Use of Non-GAAP Financial Measures

Adjusted EBITDA, incremental EBITDA margin, adjusted EBITDA margin, the "adjusted" financial measures presented above, and figures presented on a "same branch basis" are not calculated in accordance with U.S. generally accepted accounting principles ("GAAP"). The Company believes that these non-GAAP financial measures, which are used in managing the business, may provide users of this financial information with additional meaningful comparisons between current results and results in prior periods. We define same branch sales as sales from branches in operation for at least 12 full calendar months. Such non-GAAP financial measures are reconciled to their closest GAAP financial measures in tables contained in this press release. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, the Company's reported results under GAAP. Additional information may be found in the Company's filings with the Securities and Exchange Commission which are available on TopBuild's website under "SEC Filings" at www.topbuild.com.

Safe Harbor Statement

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act. These forward-looking statements may address, among other things, our expected financial and operational results, the related assumptions underlying our expected results, and our plan to repurchase our common stock under stock repurchase transactions. These forward-looking statements can be identified by words such as "will," "would," "anticipate," "expect," "believe," "designed," "plan," "may," "project," "estimate" or "intend," the negative of these terms, and similar references to future periods. These views involve risks and uncertainties that are difficult to predict and, accordingly, our actual results may differ materially from the results discussed in our forward-looking statements. Our forward-looking statements contained herein speak only as of the date of this press release. Factors or events that we cannot predict, including those described in the risk factors contained in our filings with the Securities and Exchange Commission, may cause our actual results to differ from those expressed in forward-looking statements. Although TopBuild believes the expectations reflected in such forward-looking statements are based on reasonable assumptions, the Company can give no assurance that its expectations will be achieved and it undertakes no obligation to update any forward-looking statements as a result of new information, future events, or otherwise, except as required by applicable law.

Investor Relations and Media Contact

PI Aquino pi.aquino@topbuild.com 386-763-8801

(tables follow)

TopBuild Corp.
Condensed Consolidated Statements of Operations (Unaudited)
(in thousands, except share and per common share amounts)

	Three Months Ended March 31,						
	 2025		2024				
Net sales	\$ 1,233,278	\$	1,278,717				
Cost of sales	881,805		891,567				
Gross profit	351,473		387,150				
Selling, general, and administrative expense	173,984		172,642				
Operating profit	 177,489		214,508				
Other income (expense), net:							
Interest expense	(16,602)		(18,795)				
Other, net	 5,086		11,282				
Other expense, net	(11,516)		(7,513)				
Income before income taxes	 165,973		206,995				
Income tax expense	(42,588)		(54,614)				
Net income	\$ 123,385	\$	152,381				
Net income per common share:							
Basic	\$ 4.25	\$	4.82				
Diluted	\$ 4.23	\$	4.79				
Weighted average shares outstanding:							
Basic	29,028,234		31,641,454				
Diluted	29,174,892		31,843,818				

TopBuild Corp. Condensed Consolidated Statements of Comprehensive Income (Unaudited) (in thousands)

	Three Months Ended March 31,				
	2025		2024		
Net income	\$ 123,385	\$	152,381		
Other comprehensive income (loss):					
Foreign currency translation adjustment	229		(4,092)		
Comprehensive income	\$ 123,614	\$	148,289		

TopBuild Corp. Condensed Consolidated Balance Sheets and Other Financial Data (Unaudited) (dollars in thousands)

			s of		
	Ma	rch 31, 2025	D	ecember 31, 2024	
ASSETS					
Current assets:					
Cash and cash equivalents	\$	308,811	\$	400,318	
Receivables, net of an allowance for credit losses of \$21,257 at March 31, 2025, and \$18,541					
at December 31, 2024		748,726		751,612	
Inventories		406,057		406,662	
Prepaid expenses and other current assets		30,723		40,382	
Total current assets		1,494,317		1,598,974	
Right of use assets		178,948		189,146	
Property and equipment, net		259,691		266,992	
Goodwill		2,113,416		2,112,259	
Other intangible assets, net		539,582		557,689	
Other assets		10,342		10,366	
Total assets	\$	4,596,296	\$	4,735,426	
A LA DAY MANAGE					
LIABILITIES					
Current liabilities:	•	422.707	¢.	456 446	
Accounts payable Current portion of long-term debt	\$	422,786 52,500	\$	456,446 48,750	
Accrued liabilities		193,599		191,786	
Short-term operating lease liabilities		68,257		68,713	
Short-term finance lease liabilities		1,365		1,487	
Total current liabilities		738,507	_	767,182	
Total Current natimities		736,307		707,182	
Long-term debt		1,312,879		1,327,159	
Deferred tax liabilities, net		238,248		240,343	
Long-term portion of insurance reserves		57,728		57,700	
Long-term operating lease liabilities		129,243		129,360	
Long-term finance lease liabilities		2,312		2,618	
Other liabilities		1,355		1,446	
Total liabilities		2,480,272		2,525,808	
EQUITY		2,116,024		2,209,618	
Total liabilities and equity	S	4,596,296	\$	4,735,426	

	 As of March 31,				
	 2025		2024		
Other Financial Data	 				
Receivables, net plus inventories less accounts payable	\$ 731,997	\$	736,414		
Net sales, acquisition adjusted †	\$ 5,329,105	\$	5,272,731		
Receivables, net plus inventories less accounts payable as a percent of sales (TTM) †	13.7 %	%	14.0 %		

 $[\]dagger$ Trailing 12 months sales have been adjusted for the pro forma effect of acquired branches

TopBuild Corp. Condensed Consolidated Statements of Cash Flows (Unaudited) (in thousands)

		Three Months Ended		
		2025	2024	
ash Flows Provided by (Used in) Operating Activities:				
et income	\$	123,385	\$	152,38
djustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		35,791		34,2
Share-based compensation		5,042		5,1
Loss (gain) on sale of assets		829		(50
Amortization of debt issuance costs		720		7
Provision for bad debt expense		3,666		4,4
Provision for inventory obsolescence		2,820		2,9
Impairment losses		9,868		
Deferred income taxes, net		(1,822)		(2
Change in certain assets and liabilities, net of effects of businesses acquired:				
Receivables, net		(1,118)		(28,4
Inventories		(2,215)		(12,0
Prepaid expenses and other current assets		9,646		7,5
Accounts payable		(32,342)		(2,6
Accrued liabilities		(1,050)		16,1
Other, net		(631)		(7
Net cash provided by operating activities		152,589		178,7
ash Flows Provided by (Used in) Investing Activities:				
Purchases of property and equipment		(13,395)		(19,8
Acquisition of businesses, net of cash acquired		294		(22,2
Proceeds from sale of assets		248		1,6
Net cash used in investing activities		(12,853)		(40,5
ash Flows Provided by (Used in) Financing Activities:				
Repayment of long-term debt		(11,250)		(12,0
Taxes withheld and paid on employees' equity awards		(4,466)		(6,0
Exercise of stock options		`		1,0
Repurchase of shares of common stock		(215,628)		
Net cash used in financing activities		(231,344)		(17,0
Impact of exchange rate changes on cash		101		(9
Net (decrease) increase in cash and cash equivalents		(91,507)		120,2
Cash and cash equivalents - Beginning of period		400,318		848,5
Cash and cash equivalents - End of period	\$	308,811	\$	968,8
upplemental disclosure of noncash activities:				
Leased assets obtained in exchange for new operating lease liabilities	\$	17,547	\$	13.7
Accruals for property and equipment	ψ	444	Ψ	3
Excise taxes capitalized to treasury stock		2.156		,

		2025	2024	Change
Installation				
Sales	\$	745,533 \$	798,743	(6.7)%
Operating profit, as reported	\$	129,616 \$	156,757	
Operating margin, as reported		17.4 %	19.6 %	
Rationalization charges		8,281	-	
Acquisition related costs		143	45	
Operating profit, as adjusted	\$	138,040 \$	156,802	
Operating margin, as adjusted		18.5 %	19.6 %	
Share-based compensation		349	330	
Depreciation and amortization		19,167	18,267	
EBITDA, as adjusted	\$	157,556 \$	175,399	(10.2)%
EBITDA margin, as adjusted		21.1 %	22.0 %	
Specialty Distribution				
Sales	\$	559,804 \$	545,794	2.6 %
Operating profit, as reported	\$	69,059 \$	77,579	
Operating margin, as reported		12.3 %	14.2 %	
Rationalization charges		6,868	(750)	
Acquisition related costs		37		
Operating profit, as adjusted	\$	75,964 \$	76,829	
Operating margin, as adjusted		13.6 %	14.1 %	
Share-based compensation		463	433	
Depreciation and amortization		14,939	14,836	
EBITDA, as adjusted	\$	91,366 \$	92,098	(0.8)%
EBITDA margin, as adjusted		16.3 %	16.9 %	

		Three Months E	arch 31,		
	<u> </u>	2025		2024	Change
Total net sales					
Sales before eliminations	\$	1,305,337	\$	1,344,537	
Intercompany eliminations		(72,059)		(65,820)	
Net sales after eliminations	\$	1,233,278	\$	1,278,717	(3.6) %
Operating profit, as reported - segments	\$	198,675	\$	234,336	
General corporate expense, net		(9,259)		(9,067)	
Intercompany eliminations		(11,927)		(10,761)	
Operating profit, as reported	\$	177,489	\$	214,508	
Operating margin, as reported		14.4 %	6	16.8 %	
Rationalization charges		15,358		(750)	
Acquisition related costs †		1,300		676	
Operating profit, as adjusted	\$	194,147	\$	214,434	
Operating margin, as adjusted		15.7 %	6	16.8 %	
Share-based compensation		5,042		5,127	
Depreciation and amortization		35,570		34,257	
EBITDA, as adjusted	\$	234,759	\$	253,818	(7.5) %
EBITDA margin, as adjusted		19.0 %	6	19.8 %	
Sales change period over period		(45,439)			
EBITDA, as adjusted, change period over period		(19,059)			
Decremental EBITDA, as adjusted, as a percentage of change in sales		(41.9)%	6		

 $^{\ \, \}dagger \, \, Acquisition \, related \, costs \, include \, corporate \, level \, adjustments \, as \, well \, as \, segment \, operating \, adjustments.$

	Three Months Ended March 31,				
		2025		2024	
Net sales					
Same branch:					
Installation	\$	730,825	\$	798,743	
Specialty Distribution		541,258		545,794	
Eliminations		(72,059)		(65,820)	
Total same branch	\$	1,200,024	\$	1,278,717	
Acquisitions (a):					
Installation	\$	14,708	\$	-	
Specialty Distribution		18,546		<u>-</u>	
Total acquisitions	 	33,254		-	
Total net sales	\$	1,233,278	\$	1,278,717	
EBITDA, as adjusted					
Same branch	\$	229,915	\$	253,818	
Acquisitions (a)		4,844			
Total	\$	234,759	\$	253,818	
EBITDA, as adjusted, as a percentage of sales					
Same branch (b)		19.2 %	, 0		
Acquisitions (c)		14.6 %	ó		
Total (d)		19.0 %	, 0	19.8 %	
As Adjusted Incremental/(Decremental) EBITDA, as a percentage of change in sales					
Same branch (e)		(30.4) %	Ď		
Acquisitions (c)		14.6 %	, 0		
Total (f)		(41.9)%	, D		

⁽a) Represents current year impact of acquisitions in their first twelve months
(b) Same branch metric, as adjusted, as a percentage of same branch sales
(c) Acquired metric, as adjusted, as a percentage of acquired sales
(d) Total EBITDA, as adjusted, as a percentage of total sales
(e) Change in same branch EBITDA, as adjusted, as a percentage of change in same branch sales
(f) Change in total EBITDA, as adjusted, as a percentage of change in total sales

		2025	2024	Change
Residential:				
Same branch (a)	\$	754,824	\$ 834,843	(9.6)%
Acquisitions		14,927	 <u> </u>	
Total Residential sales		769,751	834,843	(7.8)%
Commercial/Industrial:				
Same branch (a)	\$	445,200	\$ 443,874	0.3 %
Acquisitions		18,327	_	
Total Commercial/Industrial sales		463,527	 443,874	4.4 %
Total net sales	\$	1,233,278	\$ 1,278,717	(3.6)%

⁽a) Represents current year impact of acquisitions in their first twelve months

Selling, General and Administrative Expense, as reported \$ 173,984 \$ 172,642 Rationalization charges 1,855 (750) Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted \$ 170,822 \$ 172,746 Operating Profit Reconciliation Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Operating profit, as reported \$ 194,147 \$ 214,434 Operating margin, as reported \$ 144,4% 16.8% Operating margin, as reported \$ 165,973 \$ 206,995 Income Per Common Share Reconciliation Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges \$ 15,358 (750) Acquisition related costs \$ 1300 676 Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges \$ 15,358 (750) Acquisition related costs \$ 1300 676			Three Months Ended March 31,				
Net sales \$ 1,233,278 \$ 1,278,717 Gross profit, as reported \$ 351,473 \$ 387,150 Actionalization charges 13,503 - Gross profit, as adjusted 28,5 % 303,3 % Gross margin, as reported 28,5 % 303,3 % Gross margin, as adjusted 28,5 % 303,3 % Selling, General and Administrative Expense Reconciliation Selling, general, and administrative expense, as reported \$ 173,984 \$ 172,642 Rationalization charges 1,855 (750) Selling, general, and administrative expense, as adjusted \$ 170,829 \$ 172,642 Operating Profit Reconciliation Operating Profit Reconciliation Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges \$ 15,358 (750) Acquisition related costs \$ 19,447 \$ 214,434 Operating profit, as adjusted \$ 15,358 (750) Operating margin, as reported \$ 168,70 \$ 206,995 Income Per Common Share Reconciliation \$ 168,97 \$			2025		2024		
Sample S	Gross Profit Reconciliation						
Rationalization charges	Net sales	\$	1,233,278	\$	1,278,717		
Rationalization charges							
Gross profit, as adjusted \$ 364,976 \$ 387,150 Gross margin, as reported Gross margin, as adjusted 28.5 % 30.3 % Selling, General and Administrative Expense Reconciliation \$ 173,984 \$ 172,642 Rationalization charges 1,855 (750) Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted \$ 177,489 \$ 172,716 Operating Profit Reconciliation \$ 177,489 \$ 214,508 Rationalization charges 1,330 676 Regular profit, as reported \$ 177,489 \$ 214,508 Requisition related costs 1,300 676 Acquisition related costs 1,300 676 Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported \$ 14.4 % 16.8 % Operating margin, as reported \$ 165,973 \$ 206,995 Income Per Common Share Reconciliation \$ 165,973 \$ 206,995 Rationalization charges \$ 1,538 (750) Acquis	Gross profit, as reported	\$	351,473	\$	387,150		
Gross margin, as reported Gross margin, as adjusted 28.5 % 30.3 %	Rationalization charges		13,503		-		
Gross margin, as adjusted 29.6 % 30.3 % Selling, General and Administrative Expense Reconciliation Selling, general, and administrative expense, as reported \$ 173,984 \$ 172,642 Rationalization charges 1,855 (750) Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted \$ 177,829 \$ 172,716 Operating Profit Reconciliation Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation 15.7 % 206,995 Rationalization charges 15,358 (750) Acquisition related costs 15,358 (750) Recome before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) <td>Gross profit, as adjusted</td> <td>\$</td> <td>364,976</td> <td>\$</td> <td>387,150</td>	Gross profit, as adjusted	\$	364,976	\$	387,150		
Gross margin, as adjusted 29.6 % 30.3 % Selling, General and Administrative Expense Reconciliation Selling, general, and administrative expense, as reported \$ 173,984 \$ 172,642 Rationalization charges 1,855 (750) Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted \$ 177,829 \$ 172,716 Operating Profit Reconciliation Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation 15.7 % 206,995 Rationalization charges 15,358 (750) Acquisition related costs 15,358 (750) Recome before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) <td>Gross margin as reported</td> <td></td> <td>28 5 9</td> <td>/o</td> <td>30 3 %</td>	Gross margin as reported		28 5 9	/o	30 3 %		
Selling, general, and administrative expense, as reported \$ 173,984 \$ 172,642 Rationalization charges 1,855 (750) Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted \$ 170,829 \$ 172,716 Operating Profit Reconciliation Operating Profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 15,7 % 16.8 % Operating margin, as adjusted 15,7 % 16.8 % Income Per Common Share Reconciliation \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 1,300 676 Acquisition related costs 1,300 676 Income before income taxes, as adjusted					30.3 %		
Rationalization charges 1,855 (750) Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted \$ 170,829 \$ 172,716 Operating Profit Reconciliation Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122	Selling, General and Administrative Expense Reconciliation						
Rationalization charges 1,855 (750) Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted \$ 170,829 \$ 172,716 Operating Profit Reconciliation Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122	Selling general and administrative expense as reported	\$	173 984	S	172 642		
Acquisition related costs 1,300 676 Selling, general, and administrative expense, as adjusted S 170,829 S 172,716 S 170,829 S 172,716 S 170,829 S 172,716 S 172,716 S 177,489 S 172,716 S S 177,489 S 177,	Sching, general, and administrative expense, as reported		175,764	Ψ	172,042		
Selling, general, and administrative expense, as adjusted \$ 170,829 \$ 172,716 Operating Profit Reconciliation Selling, general, and administrative expense, as adjusted \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as adjusted 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as reported 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81					(/		
Operating Profit Reconciliation Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted 194,147 \$ 214,434 Operating margin, as reported 15,7 % 16.8 % Operating margin, as adjusted 15,7 % 16.8 % Income Per Common Share Reconciliation \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	•	<u> </u>					
Operating profit, as reported \$ 177,489 \$ 214,508 Rationalization charges 15,358 1,300 676 Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 5 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Selling, general, and administrative expense, as adjusted	\$	170,829	\$	1/2,/16		
Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation 8 165,973 \$ 206,995 Rationalization charges 15,358 (750) (750) Acquisition related costs 1,300 676 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Operating Profit Reconciliation						
Acquisition related costs 1,300 676 Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Operating profit, as reported	\$	177,489	\$	214,508		
Operating profit, as adjusted \$ 194,147 \$ 214,434 Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Rationalization charges		15,358		(750)		
Operating margin, as reported 14.4 % 16.8 % Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Acquisition related costs						
Operating margin, as adjusted 15.7 % 16.8 % Income Per Common Share Reconciliation Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Operating profit, as adjusted	<u>\$</u>	194,147	\$	214,434		
Income Per Common Share Reconciliation Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Operating margin, as reported		14.4 %	6	16.8 %		
Income before income taxes, as reported \$ 165,973 \$ 206,995 Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Operating margin, as adjusted		15.7 %	6	16.8 %		
Rationalization charges 15,358 (750) Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Income Per Common Share Reconciliation						
Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81	Income before income taxes, as reported	\$	165,973	\$	206,995		
Acquisition related costs 1,300 676 Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81			4.5.0.50		(55 0)		
Income before income taxes, as adjusted 182,631 206,921 Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81					(/		
Tax rate at 26.0% (47,484) (53,799) Income, as adjusted \$ 135,147 \$ 153,122 Income per common share, as adjusted \$ 4.63 \$ 4.81							
Income, as adjusted S 135,147 S 153,122 Income per common share, as adjusted S 4.63 S 4.81	income before income taxes, as adjusted		182,031		200,921		
Income per common share, as adjusted \$ 4.63 \$ 4.81	Tax rate at 26.0%						
	Income, as adjusted	\$	135,147	\$	153,122		
Weighted average diluted common shares outstanding 29,174.892 31.843.818	Income per common share, as adjusted	\$	4.63	\$	4.81		
.,.,.,	Weighted average diluted common shares outstanding		29,174,892		31,843,818		

TopBuild Corp. Reconciliation of Adjusted EBITDA to Net Income (Unaudited) (in thousands)

		Three Months Ended March 31,						
	2	2025						
Net income, as reported	\$	123,385	\$	152,381				
Adjustments to arrive at EBITDA, as adjusted:								
Interest expense and other, net		11,516		7,513				
Income tax expense		42,588		54,614				
Depreciation and amortization		35,570		34,257				
Share-based compensation		5,042		5,127				
Rationalization charges		15,358		(750)				
Acquisition related costs		1,300		676				
EBITDA, as adjusted	\$	234,759	\$	253,818				

TopBuild Corp. Acquisition Adjusted Net Sales (Unaudited) (in thousands)

		2024		2025	Tr	ailing Twelve Months Ended
	 Q2	Q3	Q4	 Q1		March 31, 2025
Net sales	\$ 1,365,612	\$ 1,373,268	\$ 1,312,206	\$ 1,233,278	\$	5,284,364
Acquisitions proforma adjustment †	22,616	13,363	8,762	-		44,741
Net sales, acquisition adjusted	\$ 1,388,228	\$ 1,386,631	\$ 1,320,968	\$ 1,233,278	\$	5,329,105

[†] Trailing 12 months sales have been adjusted for the pro forma effect of acquired branches

TopBuild Corp. 2025 Estimated Adjusted EBITDA Range (Unaudited) (in millions)

	Twel	Twelve Months Ending December 31, 2025					
	·	Low		High			
Estimated net income, as reported	\$	508.0	\$	630.0			
Adjustments to arrive at estimated EBITDA, as adjusted:							
Interest expense and other, net		54.0		48.0			
Income tax expense		179.0		221.0			
Depreciation and amortization		147.0		142.0			
Share-based compensation		20.0		17.0			
Rationalization charges		15.0		15.0			
Acquisition related costs		2.0		2.0			
Estimated EBITDA, as adjusted	\$	925.0	\$	1,075.0			