

WASHINGTON, DC 20549

**FORM 8-K**

## CURRENT REPORT

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of report (Date of earliest event reported): **May 16, 2025**

# TopBuild Corp.

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other Jurisdiction of  
Incorporation)

**001-36870**  
(Commission  
File Number)

**47-3096382**  
(IRS Employer  
Identification No.)

**475 North Williamson Boulevard**  
**Daytona Beach, Florida**  
 (Address of Principal Executive Offices)

**32114**  
(Zip Code)

Registrant's telephone number, including area code: (386) 304-2200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.01 per share	BLD	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers**

Effective on May 16, 2025, TopBuild Corp. (the “Company”) appointed John Achille its Vice President and Chief Operating Officer. Mr. Achille will be responsible for the Company’s operations, including its installation and specialty distribution businesses.

Prior to his appointment as COO, Mr. Achille served as Executive Vice President of the Company’s TruTeam insulation installation business. Prior to that, Mr. Achille spent four years in a number of senior roles overseeing the Company’s operations in both the installation and specialty distribution businesses. Mr. Achille joined the Company through the acquisition of Coastal Insulation where he had worked for 20 years, achieving the role of Vice President.

As Vice President and COO, Mr. Achille receives an annual base salary and is eligible to participate in the compensation and benefit programs of the Company, including its annual and long-term incentive plans, as well as other benefit plans and programs such as health and life insurance and retirement and severance benefits plans. Other than as described in this Current Report on Form 8-K, there are no arrangements or understandings between Mr. Achille and any other persons pursuant to which he was selected as an officer of the Company.

Mr. Achille has no family relationships with any director, executive officer or person nominated or chosen by the Company to become a director or executive officer of the Company, nor does he have any direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

On the same day, the Company appointed David Fischer as President of its Specialty Distribution business. Prior to his appointment, Mr. Fischer served as Senior Vice President overseeing the Distribution International Business for more than three years and previously held the position of VP DI Special Operations.

As President of the Specialty Distribution business, Mr. Fischer receives an annual base salary and is eligible to participate in the compensation and benefit programs of the Company, including its annual and long-term incentive plans, as well as other benefit plans and programs such as health and life insurance and retirement and severance benefits plans. Other than as described in this Current Report on Form 8-K, there are no arrangements or understandings between Mr. Fischer and any other persons pursuant to which he was selected as an officer of the Company.

Mr. Fischer has no family relationships with any director, executive officer or person nominated or chosen by the Company to become a director or executive officer of the Company, nor does he have any direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

---

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TOPBUILD CORP.

By: /s/ Madeline Otero

Name: Madeline Otero

Title: Vice President and Chief Accounting Officer  
(Principal Accounting Officer)

Dated: May 19, 2025

---